



UNITED STATES
FEDERAL SERVICE IMPASSES PANEL

WASHINGTON, DC 20424-0001
November 9, 2010

Mr. Steve Rojas
Labor-Management Liaison
U.S. Department of State
Houston Passport Agency
2100 Pennsylvania Avenue, NW
3rd Floor
Washington, D.C. 20037

RE: Department of State
Houston Passport Agency
Houston, Texas and
Local 1998, NFFE, Federal
District No. 1, IAMAW, AFL-CIO
Case No. 10 FSIP 134

Dear Mr. Rojas:

This will confirm receipt of your November 8, 2010, email message to Panel Representative Martha Finlator concerning the Employer's desire to withdraw its request for assistance in the above-referenced case involving "the termination of the night shift at the Houston Passport Agency." In this regard, the Employer has notified the Union that the termination of the night shift is a management right under 5 U.S.C. § 7106(b)(1) and, therefore, unless the Union accepts, rejects or otherwise responds to the Employer's decision by November 23, 2010, it will implement its last best offer on the impact and implementation of that decision effective December 4, 2010.

The withdrawal request is granted without prejudice to the Employer's right to file another request for assistance in the event negotiations are resumed, the parties receive the assistance of the Federal Mediation and Conciliation Service or other third-party neutral, and an impasse is reached.

Sincerely yours,

A handwritten signature in cursive script that reads "H. Joseph Schimansky".

H. Joseph Schimansky
Executive Director

cc: Rob Arnold
President, NFFE Local 1998