



UNITED STATES OF AMERICA  
FEDERAL LABOR RELATIONS AUTHORITY

CHARGE AGAINST AN AGENCY

FOR FLRA USE ONLY

Case No.

Date Filed

Complete instructions are on the back of this form.

1. Charged Activity or Agency

Name: Passport Services, U.S. Dept. of State  
Address: 2201 C Street NW, Room 6811  
Washington, DC 20520  
Tel.#: (202) 647-5366 Ext.  
Fax#: ( )

2. Charging Party (Labor Organization or Individual)

Name: Bill Beardall - NFFE/IAM Local 1998  
Address: PO Box 2221  
Seattle, WA 98111  
Tel.#: (206) 808-5731 Ext.  
Fax#: (206) 808-5718

3. Charged Activity or Agency Contact Information

Name: Susan E. Moorse  
Title: Chief Labor Management Negotiator  
Address: 2201 C Street NW, Room 6217  
Washington, DC 20520  
Tel.#: (202) 647-2675 Ext.  
Fax#: (202) 647-9388

4. Charging Party Contact Information

Name: Bill Beardall  
Title: President NFFE/IAM Local 1998  
Address: PO Box 2221  
Seattle, WA 98111  
Tel.#: (206) 808-5731 Ext.  
Fax#: (206) 808-5718

5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? [See reverse] (1) and (8)

6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles.

Secretary/Treasurer Colin Walle submitted twelve (12) dues deduction forms (SF-1187) to the Personnel Office in Washington D.C. in December 2000 and January 2001. (The Local represents a nationwide bargaining unit of Passport Offices) Personnel then transmitted the SF-1187 forms to the Payroll Office, which failed to timely deduct any monies from the employees involved and failed to timely transmit the funds to the NFFE National Office. The employees and the dates of their submission of forms are:

Boston Office	December 13, 2000
Boston Office	December 13, 2000
Boston Office	December 13, 2000
Boston Office	December 13, 2000
New Orleans Office	December 13, 2000
New Orleans Office	December 13, 2000
New Orleans Office	December 13, 2000
Seattle Office	December 13, 2000
Seattle Office	December 13, 2000
New Orleans Office	January 2, 2001
Charleston Office	January 2, 2001
Charleston Office	January 2, 2001

By failing to timely deduct the dues from the twelve employees, Management violated both 5 U.S.C. 7115(a) and Article 10 of the negotiated Agreement between Passport Services and NFFE Local 1998.

7. Have you or anyone else raised this matter in any other procedure?  No  Yes If yes, where? [see reverse]

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX #3 BY [check "x" box]  Fax  1st Class Mail  In Person

Commercial Delivery  Certified Mail

Bill Beardall  
Type or Print Your Name

*Bill Beardall*  
Your Signature

June 13, 2001  
Date