

Time to Debunk a Myth

Some Federal employees think that unions must represent them whether or not they choose to join. That is a big lie. Don't believe it when you hear it.

The law says the union's duty to represent a non-member is limited, and that the union must only negotiate and administer collective bargaining agreements.

Comprehensive union representation goes only to those who are union members. Don't get caught without union protection when you need it most.

Joining the union is not just a matter of adding your voice to the union's bargaining clout. If you have trouble on the job and need representation at MSPB, OWCP, or EEOC, your legal bills could run you into the thousands of dollars. If you are a NFFE member, we represent you for free. When everyone joins, everyone is protected.

Don't Wait Until It's Too Late

**Join Your NFFE Local
Today**

NFFE Members Are Always Protected

Who Gets Representation For:	Non-Members	NFFE Members
Merit Systems Protection Board (MSPB) hearings if you get suspended or fired	No	Yes
Workers Compensation (OWCP) hearings if you get injured on the job	No	Yes
Equal Employment Opportunity (EEOC) case if you believe you have been discriminated against	No	Yes
Court and GAO action to recover back pay or seek denied overtime payments	No	Yes
Other appeal procedures established by law or regulation	No	Yes



For more information, contact Your NFFE/IAM Local 1998 Representative
